

AN ORDINANCE **101076**

**APPOINTING J. ROLANDO BONO
AS CITY MANAGER OF THE CITY OF SAN ANTONIO.**

* * * * *

WHEREAS, J. Rolando Bono is a tenured employee with the City of San Antonio who has served with distinction in various executive positions; and

WHEREAS, during his twenty eight years with the City, Mr. Bono has supervised the activities of virtually every City department, which include more than 12,000 employees; and

WHEREAS, on September 30, 2004, Mr. Bono was appointed by City Council to serve as Interim City Manager and has since successfully managed a consolidated budget of more than \$1.5 billion that serves a city of 1.2 million residents; and

WHEREAS, City Council has determined that Mr. Bono has all the qualifications required by the City Charter for service as City Manager, and recognizing the leadership which he has demonstrated throughout his tenure, hereby finds that he is the best qualified person for the position of City Manager; **NOW THEREFORE:**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. Pursuant to the provisions of Article V, Section 45 of the Charter of the City of San Antonio, J. Rolando Bono is hereby appointed as the City Manager of the City of San Antonio.

SECTION 2. Pursuant to the provisions of Article V, Section 45 of the City Charter of the City of San Antonio, the salary of the City Manager is hereby fixed at \$200,000 per year, effective June 30, 2005. Said salary shall be paid to the City Manager in bi-weekly payments, each of which shall be, as nearly as practicable, equal to one twenty-sixth (1/26) of said annual salary.

SECTION 3. The City Manager shall be entitled to the balance of the expense allocation referenced in Section 4 of Ordinance No. 99850 for the remainder of the fiscal year, and an additional annual amount of \$6,000.00, effective October 1, 2005, for expenses other than travel expenses to be incurred in the conduct of his official duties. Said annual expense funds shall be paid to the City Manager in accordance with established procedures for other non-uniformed executive employees. In addition, the City Manager shall receive all other incentives and benefits as are provided for in the employment agreement, attached to and made a part of this ordinance for all purposes. Any benefit of employment not fully set out in this ordinance or in the attached agreement, shall be treated in the same manner and amount as those received by other non-uniformed executive employees.

SECTION 4. In keeping with payments made to former City Council appointees upon their retirement, the City Council hereby authorizes and appropriates to the City Manager, as a City Council appointee, the cash sum value of 800 hours recorded as sick leave bank, upon his retirement separation from the City of San Antonio, or at his election to deposit the equivalent sum into an account to be established by December 31, 2005.

SECTION 5. The Mayor is hereby authorized to execute an Agreement of Employment with J. Rolando Bono setting out the terms and conditions of his employment as the City Manager of the City of San Antonio, Texas. A copy of the Agreement of Employment is attached hereto.

SECTION 6. The Director of Finance is hereby directed to identify the source of funds and to perform the actions necessary to carry out the purpose and obligations of this Ordinance and the Agreement of Employment which it authorizes.

SECTION 7. This Ordinance shall take effect immediately upon passage by eight (8) affirmative votes.

PASSED AND APPROVED this 30th day of June, 2005.


M A Y O R

ATTEST: 
City Clerk

APPROVED AS TO FORM: 
Acting City Attorney

Agenda Voting Results

Name: 3.

Date: 06/30/05

Time: 10:15:05 AM

Vote Type: Multiple selection

Description: An Ordinance appointing J. Rolando Bono as City Manager of the City of San Antonio; as requested by Councilman Roger O. Flores, District 1.

Voter	Group	Status	Yes	No	Abstain
ROGER O. FLORES	DISTRICT 1		x		
SHEILA D. McNEIL	DISTRICT 2		x		
ROLAND GUTIERREZ	DISTRICT 3		x		
RICHARD PEREZ	DISTRICT 4		x		
PATTI RADLE	DISTRICT 5		x		
DELICIA HERRERA	DISTRICT 6		x		
ELENA GUAJARDO	DISTRICT 7		x		
ART A. HALL	DISTRICT 8		x		
KEVIN WOLFF	DISTRICT 9		x		
CHIP HAASS	DISTRICT_10		x		
MAYOR PHIL HARDBERGER	MAYOR		x		